EMPLOYMENT APPLICATION

PLEASE PRINT Today's date: _____

_____ _____
First Name M.I. Last Name Social Security Number

_____
Street Address Apartment # City State Zip Code

_____
Home Phone Alternate/Work Phone E-Mail Address

Are you interested in: Full-time_____ Part-time _____ Temporary _____ Approximate Hours Desired _____

What schedule would you prefer? Weekdays _____ Weekends _____ Mornings/Afternoons _____ Nights_____

How did you hear about the position? Classified Ad____ Friend (Name) _____ Radio _____ Internet_____

Desired Pay:
Hourly Pay (minimum if applicable) _____ Annual Pay (minimum) _____ Annual Pay (desired) _____

When are you able to start work? (Date) _____ **Position desired:** _____

Can you respect the rights of others, conduct yourself professionally, and comply with the rules and regulations of this establishment? Yes ____ No ____

Desired Schedule/Availability:

	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
AM							
PM							

PLEASE CHECK YES OR NO TO THE FOLLOWING:

Are you authorized to work in the United States? Yes ____ No ____

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, ***Juicy Lucy's Burger Bar and Grill*** will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

Are you of legal age (18) to serve alcoholic beverages? Yes ___ No ___
If no, can you furnish a work permit? Yes ___ No ___

Juicy Lucy's Burger Bar and Grill *is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition,* ***Juicy Lucy's Burger Bar and Grill*** *complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities.* ***Juicy Lucy's Burger Bar and Grill*** *also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.*

Are you capable of performing the essential functions of the job for which you are applying with or without a reasonable accommodation? Yes ____ No ____

Do you consent to a drug test if the owner or manager requests one? Yes ____ No ____

Do you have any other obligations, such as school or another job, that will influence your work schedule? Yes ____ No ____

If yes please explain:

PLEASE LIST YOUR WORK EXPERIENCE BELOW (MOST RECENT JOB FIRST)

	COMPANY NAME			YOUR POSITION and TITLE
FROM ____/____ MO. YR.	NO. & STREET			SUPERVISOR'S NAME, TITLE and POSITION
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
	TYPE OF BUSINESS	STARTING PAY $	FINAL PAY $	
TO ____/____ MO. YR.	TELEPHONE NUMBER ( )	TERMINATION ☐ VOLUNTARY ☐ INVOLUNTARY	REASON	
	BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION			

	COMPANY NAME			YOUR POSITION and TITLE
FROM ____/____ MO. YR.	NO. & STREET			SUPERVISOR'S NAME, TITLE and POSITION
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FROM / MO. YR.	COMPANY NAME		YOUR POSITION and TITLE
	NO. & STREET		SUPERVISOR'S NAME, TITLE and POSITION
	CITY STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
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TO / MO. YR.	TELEPHONE NUMBER ( )	TERMINATION ☐ VOLUNTARY ☐ INVOLUNTARY	REASON
	BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION		

EDUCATION:

NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	DID YOU GRADUATE?	TYPE OF DEGREE OR DIPLOMA
HIGH SCHOOL OR PREP			
COLLEGE			
COLLEGE OR GRADUATE			
MILITARY/OTHER			

REFERENCES: Please list three professional references

NAME	RELATIONSHIP	COMPANY	PHONE/ALTERNATE PHONE

IN THE LAST SEVEN (7) YEARS, HAVE YOU BEEN CONVICTED OF OR HAVE YOU PLEADED GUILTY TO ANY FELONY OR MISDEMEANOR*? (Please exclude minor traffic offenses and convictions which have been sealed, impounded, erased, expunged, annulled or nolled)

*** PLEASE NOTE:** THIS INFORMATION WILL BE USED ONLY FOR JOB-RELATED PURPOSES AND ONLY TO THE EXTENT PERMITTED BY APPLICABLE LAW. CONVICTIONS CANNOT BE GROUNDS FOR AUTOMATIC REJECTIONS NOR DOES IT DISQUALIFY YOU FROM EMPLOYMENT CONSIDERATION.

Please tell us a little more about yourself, any other qualifications, and why you are seeking employment at Juicy Lucy's Burger Bar and Grill.

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ. I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

I have carefully read and understood this application for employment at Juicy Lucy's Burger Bar and Grill. I understand that false or incomplete information in an application for employment is a serious matter and is grounds for dismissal and forfeiture of related benefits. I agree not to discuss my rate of pay, or the rate of pay of others, with other employees and to conform to the rules and regulations of Juicy Lucy's Burger Bar and Grill. I also agree to full release of liability to Juicy Lucy's Burger Bar and Grill for providing reference to all potential employers in the event of my termination/separation. I release all persons who furnish such information from all liabilities and damages. I request employment with the understanding that I will not give any information, account information, business processes, records, statistics, pricing practices, ordering information, trade names, trademarks, customer information, etc. I understand that the penalty for employee theft or sabotage will be termination and prosecution. I agree to return all property of the restaurant upon termination or resignation. By signing below I acknowledge and understand this application and agree to follow the rules and regulations set forth by Juicy Lucy's Burger Bar and Grill.

SIGNED:_____ **DATE:** _____